

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.9%</b>	<b>2.9%</b>	<b>2.9%</b>	<b>2.9%</b>	<b>2.9%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$34.80	\$35.81	\$36.85	\$37.92	\$39.01	\$40.15
0001 AA02	Administrative Assistant – Level II	HR	\$40.29	\$41.46	\$42.66	\$43.90	\$45.18	\$46.49
0001 AB01	Application Engineer – Level I	HR	\$76.92	\$79.16	\$81.45	\$83.81	\$86.24	\$88.74
0001 AB02	Application Engineer – Level II	HR	\$98.90	\$101.77	\$104.72	\$107.76	\$110.88	\$114.10
0001 AC01	Application Programmer – Level I	HR	\$73.26	\$75.39	\$77.57	\$79.82	\$82.14	\$84.52
0001 AC02	Application Programmer – Level II	HR	\$87.91	\$90.46	\$93.09	\$95.79	\$98.56	\$101.42
0001 AC03	Applications Programmer – Level III	HR	\$109.89	\$113.08	\$116.36	\$119.73	\$123.20	\$126.78
0001 AD00	Application Systems Analyst	HR	\$91.58	\$94.23	\$96.97	\$99.78	\$102.67	\$105.65
0001 AE00	Biostatatician	HR	\$95.24	\$98.00	\$100.84	\$103.77	\$106.78	\$109.87
0001 AF01	Business Analyst – Level I	HR	\$76.92	\$79.16	\$81.45	\$83.81	\$86.24	\$88.74
0001 AF02	Business Analyst – Level II	HR	\$93.41	\$96.12	\$98.90	\$101.77	\$104.72	\$107.76
0001 AF03	Business Analyst – Level III	HR	\$117.22	\$120.62	\$124.12	\$127.71	\$131.42	\$135.23
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$82.42	\$84.81	\$87.27	\$89.80	\$92.40	\$95.08
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$100.73	\$103.66	\$106.66	\$109.75	\$112.94	\$116.21
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$119.05	\$122.50	\$126.05	\$129.71	\$133.47	\$137.34
0001 AH00	Chief Information Security Officer	HR	\$186.82	\$192.23	\$197.81	\$203.55	\$209.45	\$215.52
0001 AI00	Communications Hardware Specialist	HR	\$71.43	\$73.50	\$75.63	\$77.83	\$80.08	\$82.41
0001 AJ00	Communications Network Manager	HR	\$106.23	\$109.31	\$112.48	\$115.74	\$119.10	\$122.55
0001 AK00	Communications Software Specialist	HR	\$78.76	\$81.04	\$83.39	\$85.81	\$88.30	\$90.86
0001 AL00	Communications Specialist	HR	\$80.59	\$82.92	\$85.33	\$87.80	\$90.35	\$92.97
0001 AM00	Computer Data Librarian	HR	\$42.13	\$43.35	\$44.60	\$45.90	\$47.23	\$48.60
0001 AN00	Computer Scientist	HR	\$100.73	\$103.66	\$106.66	\$109.75	\$112.94	\$116.21
0001 AO01	Computer Security System Specialist – Level I	HR	\$71.43	\$73.50	\$75.63	\$77.83	\$80.08	\$82.41
0001 AO02	Computer Security System Specialist – Level II	HR	\$89.75	\$92.35	\$95.03	\$97.78	\$100.62	\$103.54
0001 AO03	Computer Security System Specialist – Level III	HR	\$102.57	\$105.54	\$108.60	\$111.75	\$114.99	\$118.33
0001 AP01	Computer Systems Analyst – Level I	HR	\$69.60	\$71.62	\$73.69	\$75.83	\$78.03	\$80.29
0001 AP02	Computer Systems Analyst – Level II	HR	\$82.42	\$84.81	\$87.27	\$89.80	\$92.40	\$95.08
0001 AP03	Computer Systems Analyst – Level III	HR	\$93.41	\$96.12	\$98.90	\$101.77	\$104.72	\$107.76
0001 AQ00	Configuration Management Specialist	HR	\$115.39	\$118.73	\$122.18	\$125.72	\$129.37	\$133.12
0001 AR01	Cost Analyst – Level I	HR	\$62.27	\$64.08	\$65.94	\$67.85	\$69.82	\$71.84

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0001 AR02	Cost Analyst – Level II	HR	\$76.92	\$79.16	\$81.45	\$83.81	\$86.24	\$88.74
0001 AS00	Data Entry Clerk	HR	\$29.30	\$30.15	\$31.03	\$31.93	\$32.85	\$33.81
0001 AT00	Data Security Specialist	HR	\$89.75	\$92.35	\$95.03	\$97.78	\$100.62	\$103.54
0001 AU00	Data Standardization Specialist	HR	\$64.10	\$65.96	\$67.88	\$69.84	\$71.87	\$73.95
0001 AV00	Database Administrator	HR	\$102.57	\$105.54	\$108.60	\$111.75	\$114.99	\$118.33
0001 AW01	Database Management Specialist – Level I	HR	\$87.91	\$90.46	\$93.09	\$95.79	\$98.56	\$101.42
0001 AW02	Database Management Specialist – Level II	HR	\$106.23	\$109.31	\$112.48	\$115.74	\$119.10	\$122.55
0001 AW03	Database Management Specialist – Level III	HR	\$120.88	\$124.39	\$127.99	\$131.71	\$135.53	\$139.46
0001 AX01	Database Specialist – Level I	HR	\$65.94	\$67.85	\$69.81	\$71.84	\$73.92	\$76.07
0001 AX02	Database Specialist – Level II	HR	\$84.25	\$86.69	\$89.21	\$91.80	\$94.46	\$97.20
0001 AX03	Database Specialist – Level III	HR	\$102.57	\$105.54	\$108.60	\$111.75	\$114.99	\$118.33
0001 AY00	Data Warehousing Administrator	HR	\$119.05	\$122.50	\$126.05	\$129.71	\$133.47	\$137.34
0001 AZ00	Data Warehouse Analyst	HR	\$89.75	\$92.35	\$95.03	\$97.78	\$100.62	\$103.54
0001 BA00	Data Warehouse Programmer	HR	\$93.41	\$96.12	\$98.90	\$101.77	\$104.72	\$107.76
0001 BB00	Disaster Recovery Specialist	HR	\$95.24	\$98.00	\$100.84	\$103.77	\$106.78	\$109.87
0001 BC01	Document Control Specialist – Level I	HR	\$32.97	\$33.92	\$34.91	\$35.92	\$36.96	\$38.03
0001 BC02	Document Control Specialist - Level II	HR	\$40.29	\$41.46	\$42.66	\$43.90	\$45.18	\$46.49
0001 BC03	Document Control Specialist – Level III		\$47.62	\$49.00	\$50.42	\$51.88	\$53.39	\$54.94
0001 BD01	Document Support Specialist – Level I	HR	\$36.63	\$37.69	\$38.79	\$39.91	\$41.07	\$42.26
0001 BD02	Document Support Specialist – Level II	HR	\$51.28	\$52.77	\$54.30	\$55.88	\$57.50	\$59.16
0001 BE00	Duplicating Machine Operator	HR	\$32.97	\$33.92	\$34.91	\$35.92	\$36.96	\$38.03
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$73.26	\$75.39	\$77.57	\$79.82	\$82.14	\$84.52
0001 BG00	Electronic Meeting Technographer	HR	\$58.61	\$60.31	\$62.06	\$63.86	\$65.71	\$67.61
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$102.57	\$105.54	\$108.60	\$111.75	\$114.99	\$118.33
0001 BI00	Facilitator	HR	\$117.22	\$120.62	\$124.12	\$127.71	\$131.42	\$135.23
0001 BJ00	Financial Analyst – IT	HR	\$76.92	\$79.16	\$81.45	\$83.81	\$86.24	\$88.74
0001 BK01	Functional Analyst – Level I	HR	\$78.76	\$81.04	\$83.39	\$85.81	\$88.30	\$90.86
0001 BK02	Functional Analyst – Level II	HR	\$117.22	\$120.62	\$124.12	\$127.71	\$131.42	\$135.23
0001 BL01	General Clerk – Level I	HR	\$27.47	\$28.27	\$29.09	\$29.93	\$30.80	\$31.69
0001 BL02	General Clerk – Level II	HR	\$34.80	\$35.81	\$36.85	\$37.92	\$39.01	\$40.15

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0001 BL03	General Clerk – Level III	HR	\$40.29	\$41.46	\$42.66	\$43.90	\$45.18	\$46.49
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$95.24	\$98.00	\$100.84	\$103.77	\$106.78	\$109.87
0001 BN00	Graphical User Interface Designer	HR	\$82.42	\$84.81	\$87.27	\$89.80	\$92.40	\$95.08
0001 BO00	Graphics Specialist	HR	\$61.36	\$63.14	\$64.97	\$66.85	\$68.79	\$70.78
0001 BP00	Hardware Draftsman	HR	\$53.11	\$54.65	\$56.24	\$57.87	\$59.55	\$61.28
0001 BQ01	Hardware Installation Technician – Level I	HR	\$54.95	\$56.54	\$58.18	\$59.87	\$61.60	\$63.39
0001 BQ02	Hardware Installation Technician – Level II	HR	\$64.10	\$65.96	\$67.88	\$69.84	\$71.87	\$73.95
0001 BR00	Hardware Specialist – Information Technology	HR	\$73.26	\$75.39	\$77.57	\$79.82	\$82.14	\$84.52
0001 BS00	Help Desk Manager	HR	\$86.08	\$88.58	\$91.15	\$93.79	\$96.51	\$99.31
0001 BT00	Help Desk Specialist	HR	\$58.61	\$60.31	\$62.06	\$63.86	\$65.71	\$67.61
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$31.14	\$32.04	\$32.97	\$33.92	\$34.91	\$35.92
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$52.20	\$53.71	\$55.27	\$56.87	\$58.52	\$60.22
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$64.10	\$65.96	\$67.88	\$69.84	\$71.87	\$73.95
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$78.76	\$81.04	\$83.39	\$85.81	\$88.30	\$90.86
0001 BW01	Information Engineer – Level I	HR	\$78.76	\$81.04	\$83.39	\$85.81	\$88.30	\$90.86
0001 BW02	Information Engineer – Level II	HR	\$91.58	\$94.23	\$96.97	\$99.78	\$102.67	\$105.65
0001 BX00	Information Resource Management Analyst	HR	\$84.25	\$86.69	\$89.21	\$91.80	\$94.46	\$97.20
0001 BY00	Information Systems Training Specialist	HR	\$69.60	\$71.62	\$73.69	\$75.83	\$78.03	\$80.29
0001 BZ00	IT Policy/Legislative Specialist	HR	\$119.05	\$122.50	\$126.05	\$129.71	\$133.47	\$137.34
0001 CA00	IT Strategic/Capital Planner	HR	\$108.06	\$111.19	\$114.42	\$117.74	\$121.15	\$124.66
0001 CB00	Knowledge Management Specialist	HR	\$97.07	\$99.89	\$102.78	\$105.76	\$108.83	\$111.99
0001 CC00	Librarian	HR	\$51.28	\$52.77	\$54.30	\$55.88	\$57.50	\$59.16
0001 CD00	Librarian Technician	HR	\$34.80	\$35.81	\$36.85	\$37.92	\$39.01	\$40.15
0001 CE00	Medical Billing/Account Management Specialist	HR	\$42.13	\$43.35	\$44.60	\$45.90	\$47.23	\$48.60
0001 CF00	Modeling and Simulation Specialist	HR	\$82.42	\$84.81	\$87.27	\$89.80	\$92.40	\$95.08
0001 CG00	Network Administrator	HR	\$80.59	\$82.92	\$85.33	\$87.80	\$90.35	\$92.97
0001 CH00	Network Draftsman	HR	\$49.45	\$50.89	\$52.36	\$53.88	\$55.44	\$57.05
0001 CI01	Network Installation Technician – Level I	HR	\$40.29	\$41.46	\$42.66	\$43.90	\$45.18	\$46.49
0001 CI02	Network Installation Technician – Level II	HR	\$58.61	\$60.31	\$62.06	\$63.86	\$65.71	\$67.61
0001 CJ00	Network Support Technician	HR	\$64.10	\$65.96	\$67.88	\$69.84	\$71.87	\$73.95

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0001 CK00	Operations Manager	HR	\$93.41	\$96.12	\$98.90	\$101.77	\$104.72	\$107.76
0001 CL00	Procurement Product Specialist	HR	\$65.02	\$66.91	\$68.85	\$70.84	\$72.90	\$75.01
0001 CM00	Program Administration Specialist	HR	\$58.61	\$60.31	\$62.06	\$63.86	\$65.71	\$67.61
0001 CN00	Program Analyst	HR	\$78.76	\$81.04	\$83.39	\$85.81	\$88.30	\$90.86
0001 CO00	Program Manager	HR	\$159.34	\$163.96	\$168.72	\$173.61	\$178.65	\$183.83
0001 CP00	Project Control Specialist	HR	\$91.58	\$94.23	\$96.97	\$99.78	\$102.67	\$105.65
0001 CQ00	Project Leader	HR	\$119.05	\$122.50	\$126.05	\$129.71	\$133.47	\$137.34
0001 CR01	Project Manager – Level I	HR	\$91.58	\$94.23	\$96.97	\$99.78	\$102.67	\$105.65
0001 CR02	Project Manager – Level II	HR	\$109.89	\$113.08	\$116.36	\$119.73	\$123.20	\$126.78
0001 CR03	Project Manager – Level III	HR	\$133.70	\$137.58	\$141.57	\$145.67	\$149.90	\$154.25
0001 CS00	Public Health Analyst	HR	\$82.42	\$84.81	\$87.27	\$89.80	\$92.40	\$95.08
0001 CT00	Quality Assurance Analyst	HR	\$73.26	\$75.39	\$77.57	\$79.82	\$82.14	\$84.52
0001 CU00	Quality Assurance Manager	HR	\$104.40	\$107.43	\$110.54	\$113.75	\$117.04	\$120.44
0001 CV00	Quality Assurance Specialist	HR	\$76.92	\$79.16	\$81.45	\$83.81	\$86.24	\$88.74
0001 CW00	Records Management Specialist	HR	\$43.96	\$45.23	\$46.54	\$47.89	\$49.28	\$50.71
0001 CX00	Scanner Operator	HR	\$34.80	\$35.81	\$36.85	\$37.92	\$39.01	\$40.15
0001 CY00	Scientific Data Analyst	HR	\$78.76	\$81.04	\$83.39	\$85.81	\$88.30	\$90.86
0001 CZ01	Subject Matter Expert – Level I	HR	\$109.89	\$113.08	\$116.36	\$119.73	\$123.20	\$126.78
0001 CZ02	Subject Matter Expert – Level II	HR	\$146.52	\$150.77	\$155.14	\$159.64	\$164.27	\$169.04
0001 CZ03	Subject Matter Expert – Level III	HR	\$179.49	\$184.70	\$190.05	\$195.56	\$201.23	\$207.07
0001 DA01	System Administrator – Level I	HR	\$71.43	\$73.50	\$75.63	\$77.83	\$80.08	\$82.41
0001 DA02	System Administrator – Level II	HR	\$89.75	\$92.35	\$95.03	\$97.78	\$100.62	\$103.54
0001 DA03	System Administrator – Level III	HR	\$100.73	\$103.66	\$106.66	\$109.75	\$112.94	\$116.21
0001 DB01	Systems Architect – Level I	HR	\$108.06	\$111.19	\$114.42	\$117.74	\$121.15	\$124.66
0001 DB02	Systems Architect – Level II	HR	\$133.70	\$137.58	\$141.57	\$145.67	\$149.90	\$154.25
0001 DC01	Systems Engineer – Level I	HR	\$73.26	\$75.39	\$77.57	\$79.82	\$82.14	\$84.52
0001 DC02	Systems Engineer – Level II	HR	\$91.58	\$94.23	\$96.97	\$99.78	\$102.67	\$105.65
0001 DC03	Systems Engineer – Level III	HR	\$119.05	\$122.50	\$126.05	\$129.71	\$133.47	\$137.34
0001 DD00	System Operator	HR	\$47.62	\$49.00	\$50.42	\$51.88	\$53.39	\$54.94
0001 DE00	System Programmer	HR	\$108.06	\$111.19	\$114.42	\$117.74	\$121.15	\$124.66

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0001 DF01	Technical Writer/Editor – Level I	HR	\$54.95	\$56.54	\$58.18	\$59.87	\$61.60	\$63.39
0001 DF02	Technical Writer/Editor – Level II	HR	\$68.68	\$70.67	\$72.72	\$74.83	\$77.00	\$79.24
0001 DF03	Technical Writer/Editor – Level III	HR	\$80.59	\$82.92	\$85.33	\$87.80	\$90.35	\$92.97
0001 DG01	Telecommunications Engineer – Level I	HR	\$76.92	\$79.16	\$81.45	\$83.81	\$86.24	\$88.74
0001 DG02	Telecommunications Engineer - Level II	HR	\$91.58	\$94.23	\$96.97	\$99.78	\$102.67	\$105.65
0001 DH01	Telecommunications Specialist – Level I	HR	\$73.26	\$75.39	\$77.57	\$79.82	\$82.14	\$84.52
0001 DH02	Telecommunications Specialist - Level II	HR	\$91.58	\$94.23	\$96.97	\$99.78	\$102.67	\$105.65
0001 DI00	Test Engineer	HR	\$87.91	\$90.46	\$93.09	\$95.79	\$98.56	\$101.42
0001 DJ00	Training Manager	HR	\$102.57	\$105.54	\$108.60	\$111.75	\$114.99	\$118.33
0001 DK01	Training Specialist – Level I	HR	\$64.10	\$65.96	\$67.88	\$69.84	\$71.87	\$73.95
0001 DK02	Training Specialist – Level II	HR	\$75.09	\$77.27	\$79.51	\$81.82	\$84.19	\$86.63
0001 DL00	Web Content Administrator	HR	\$73.26	\$75.39	\$77.57	\$79.82	\$82.14	\$84.52
0001 DM00	Web Designer	HR	\$84.25	\$86.69	\$89.21	\$91.80	\$94.46	\$97.20
0001 DN00	Web Project Manager	HR	\$100.73	\$103.66	\$106.66	\$109.75	\$112.94	\$116.21
0001 DO00	Web Software Developer	HR	\$82.42	\$84.81	\$87.27	\$89.80	\$92.40	\$95.08
0001 DP00	Webmaster	HR	\$87.91	\$90.46	\$93.09	\$95.79	\$98.56	\$101.42
0001 DQ00	Wide Area Network Administrator	HR	\$80.59	\$82.92	\$85.33	\$87.80	\$90.35	\$92.97